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Miles and Snow's Business Strategies

Prospector	
	Cc.2
Defender	
Analyzer	
Booston .	
Reactor	

CORPORATE GROWTH ANALYSIS

Prospector

- Operates within a broad product-market domain that undergoes periodic redefinition.
- Values being a "first mover" in a new-product and market areas, even if not all of these efforts prove to be highly profitable.
- Responds rapidly to early signals concerning areas of opportunity; and these responses often lead to new rounds of competitive actions.
- Competes primarily by stimulating and meeting new market opportunities, but may not maintain strength over time in all markets it enters.

Defender

- Attempts to locate and maintain a secure position in relatively stable product or service areas.
- Offers relatively limited range of products or services compared to competitors.
- Tries to protect its domain by offering lower prices, higher quality, or better service than competitors.
- Usually not at the forefront of technological/new-product development in its industry; tends to ignore industry changes not directly related to its area of operation.

Analyzer

- An intermediate type; makes fewer and slower product-market changes than prospectors, but is less committed to stability and efficiency than defenders.
- Attempts to maintain a stable, limited line of products or services, but carefully follows a selected set of promising new developments in its industry.
- Seldom a "first mover," but often a second or third entrant in product-markets related to its existing market base—often with a lower cost or higher quality product or service offering.

Reactor

- · Lacks any well-defined competitive strategy.
- Does not have a consistent product-market orientation as its competitors.
- Not as willing to assume the risks of new-product or market development as its competitors.
- Not as aggressive in marketing established products as some competitors.
- Responds primarily when it is forced to by environmental pressures.

CORPORATE GROWTH ANALYSIS

Emphasis on New Product-Market Growth

Heavy Emphasis No Emphasis Analyzer Prospector Defender Reactor Units with strong Units primarily Differentiation core business; concerned with maintaining a actively seeking Competitive Strategy to expand into differentiated related product-Units primarily position in markets with mature markets concerned with Units with no differentiated attaining growth clearly defined offerings through product-market aggressive development or pursuit of new Cost Leadership Units with strong Units primarily competitive product-market core business; concerned with strategy. opportunities. actively seeking maintaining a to expand into low-cost related productposition in markets with mature markets. low-cost offerings.

See Value Chain Activities for Low-Cost / Differentiation Strategies

Ff.1

Source of Competitive Advantage

Broad Target Cost Leadership Differentiation

Narrow Target Focus Differentiation

Differentiation

Differentiation

Differentiation
Focus

CORPORATE GROWTH ANALYSIS

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Page Cc.1: Porter's Four Business Strategies

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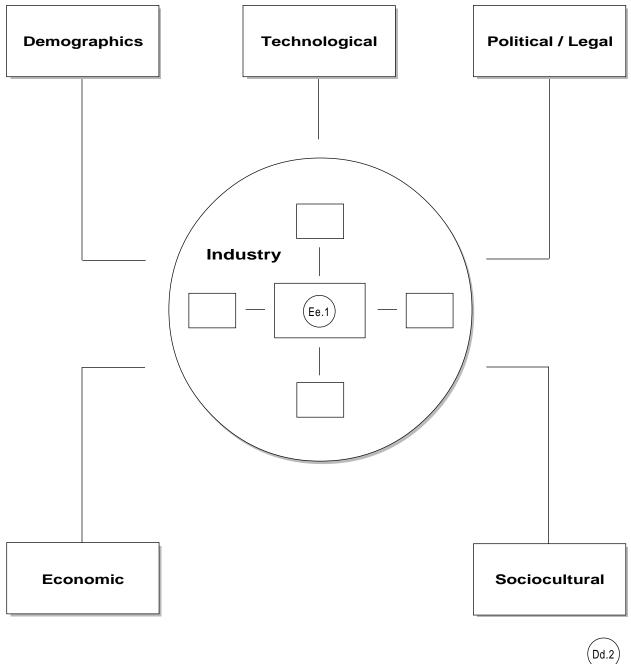
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Page Cc.3: Combined Typology

Marketing Strategy Walker • Boyd • Larreche Page 81





Du

Scenario Analysis (Dd.3)



MACRO-ENVIRONMENT ANALYSIS

Demographics

Determinants of Demographic Changes —

- Population Increases
- Changes in Age
- Changes in Income
- Changes in Family Formation and Growth
- Changes in Homogeneity of People

Technological

Determinants of Technological Changes —

- Changes in Existing Technologies
- New Technologies Introduced
- CAD/CAM
- Flexible Manufacturing

Political / Legal

Determinants of Political / Legal Changes —

- Government Regulation
- Government Deregulation
- Consumer Protection Legislation
- Environmental Regulations
- Changes in Governments
- International Issues

Economic

Determinants of Economic Changes —

- Changes in FX Rates
- Rising/Lowering Interest Rates
- GNP Growth
- Changes in the Leading Indicators
- Inflation/Unemployment

Sociocultural

Determinants of Sociocultural Changes —

- Evolution of Individual Values
- Evolution of Family Structure

MACRO-ENVIRONMENT ANALYSIS

SCENARIO ANALYSIS

Step 1: Select the events that may happen about the market. Setup different scenarios.

SCENARIO 1 (S1)

Harmonize Govt./Business Event 1: Event 2: Entrance New Market Event 3: Entry Barriers Lowered No Increase Intra-Trade Event 4:

SCENARIO 2 (S2)

Non-harmonization Entrance New Market Entry Barriers Lowered No Increase Intra-Trade

SCENARIO n (Sn)

Harmonize Govt./Business Non-entrance New Market Entry Barriers Lowered No Increase Intra-Trade

Step 2: What is the probability of scenario event happening.

Scenario Probabilities ->

21.66%

10.00

21.66%

14.78%

Step 3: Establish Your Marketing Policy Options (strategy).

Desired Outcome Under

POLICY OPTION 1

Exploit agility, expertise, and Public Relations through buildup of own capabilities.

Scenario

8.00

5.00

Step 4: What would be the desired outcome (from 1.00 to 10.00) if you executed the policy option under the possible scenario.

POLICY OPTION 2

Seek a strategic partnership or acquisition to strengthen service infrastructure.

9.75

7.00

6.00

Step 5: Highest outcome produces best policy under scenario.

Scenario Analysis Sheet available on next page.

POLICY OPTION n

Exploit size, breadth, and customer relationships through buildup of own capabilities.

8.90

3.00

2.00

MACRO-ENVIRONMENT ANALYSIS

SCENARIO ANALYSIS

	SCENARIO 1 (S1)	SCENARIO 2 (S2)	SCENARIO n (Sn)
Event 1:			
Event 2:			
Event 2:			
Event 4:			
Scenario Probabilities ->			
	Desired Outcome Under		
	Scenario		
POLICY OPTION 1			
POLICY OPTION 2			
POLICY OPTION n			



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Page Dd.1-2: Krayton M Davis

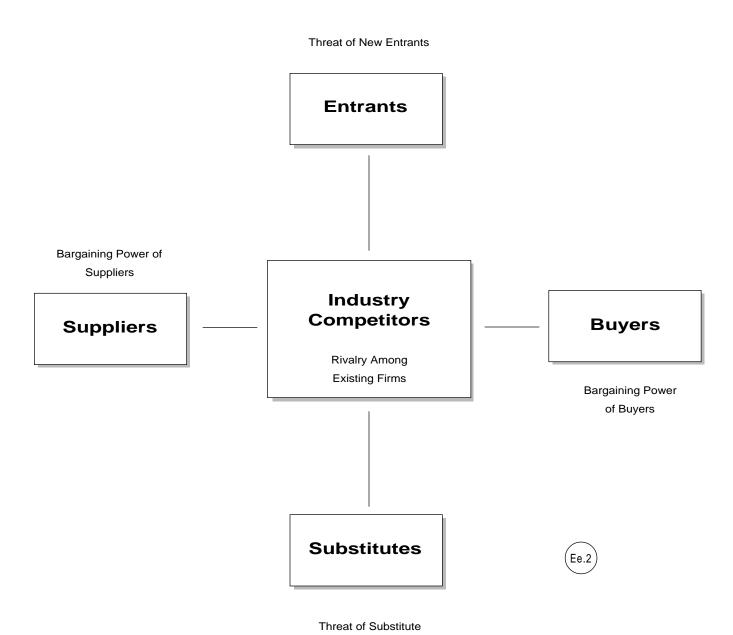
nBuy.com

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Walker • Boyd • Larreche

Pages 112-128

Page Dd.3: Scenario Analysis



Products or Services



Entrants

Determinants of Entry Barriers —

Economies of Scale
Proprietary Product Differences
Brand Identity
Switching Costs
Capital Requirements
Access to Distribution

Absolute Cost Advantages

- Proprietary Learning Curve
- · Access to Necessary Inputs
- Proprietary Low-Cost Product Design

Government Policy Expected Retaliation

Suppliers

Determinants of Supplier Power —

Differentiation of Inputs
Switching Costs of Suppliers and
Firms in the Industry
Presence of Substitute Inputs
Supplier Concentration
Importance of Volume to Supplier

Cost Relative to Total Purchases in the Industry Impact of Inputs on Cost or Differentiation Threat of Forward Integration Relative to

Threat of Backward Integration by Firms in the Industry.

Substitutes

Determinants of Substitution Threat —

Relative Price Performance of Substitute Switching Costs Buyer Propensity to Substitute Replacement Innovations / Uses

Buyers

Determinants of Buyer Power —

Buyer Concentration vs. Firm
Concentration
Buyer Volume
Buyer Information
Ability to Backward Integrate
Substitute Products
Pull-Through

Buyer Switching Costs Relative to Firm Switching Costs Price / Total Purchases Product Differences Brand Identity Impact on Quality / Performance Buyer Profits

Decision Makers' Incentives

Industry Rivalry

Determinants of Rivalry —

Switching Costs
Concentration and Balance
Informational Complexity
Diversity of Competitors
Corporate Stakes
Exit Barriers

Individual Competitor

Determinants of Individual Competitor Analysis —

Identification of Competitor
• Primary and Secondary
Growth and Size of Competitor
Competitor Share of Market
Competitor Strengths / Weaknesses
Competitor Past Retaliatory Action

Competitor Future Behavior Competitor Objectives Competitor Strategy Competitor Success to Date

Competitor Marketing Activities



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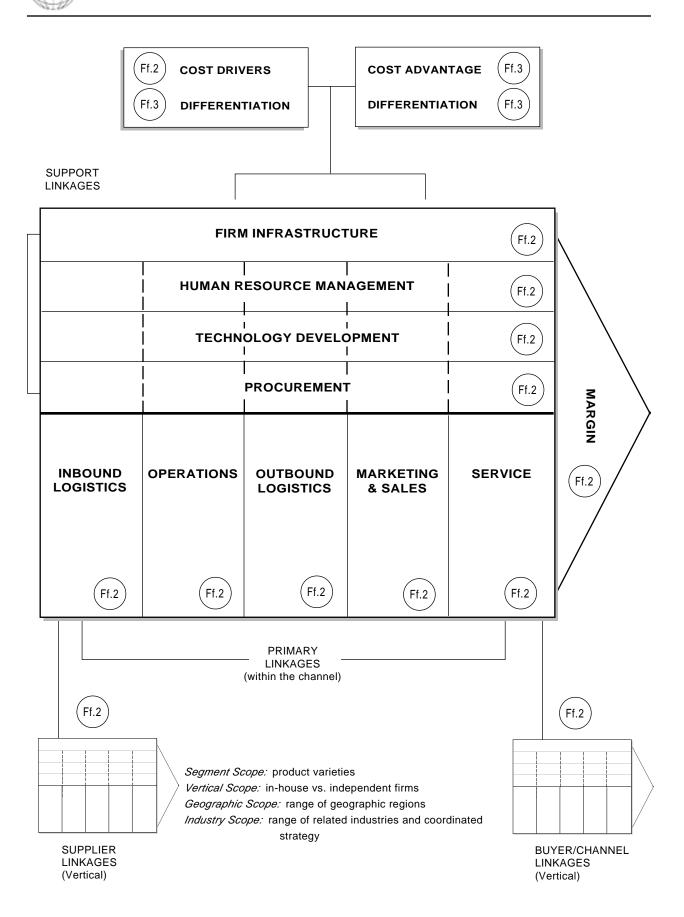
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The Free Press: 1985 Michael E. Porter

Page 6





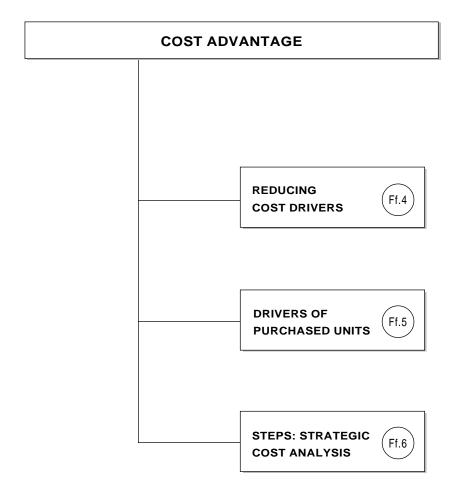
Value Chain for a Copier Manufacturer — Example

LOGISTINCS

	1	FIRM INFRASTRUCTUR	Е		
	Recruiting Training	 	Recruiting	Recruiting	HUMAN RESO MANAGEMEN
Design of Automated System	Component Design Assembly Line Design Machine Design Testing and Energy	Information System Development	Market Research Sales, Aids & Technical Literature	Service Manuals and Procedures	TECHNOLOGY DEVELOPMEN
Transportation Services	Materials Supplies Electical Parts Energy	Comupter Services Transportation Services	Media Agency Services Travel & Sussistence	Spare Parts Travel & Subsisitence	PROCUREMEN
Inbound Material Handling Inbound Inspection Parts Picking & Delivery	Component Fabrication Assembly Fine Tuning & Testing Maintenance Facilities Operation	Order Processing Shipping	Advertising Promotion Sales Force	Service Reps Spare Parts Systems	

LOGISTICS

& SALES





Reducing Cost Drivers

Economies or Diseconomies of Scale

- Appropriate Type of Scale
- Reinforce Scale in Scale-Sensitive Activities
- Exploit Scale Economies where Favored

Learning and Spillovers

- Manage the Learning Curve
- Keep Learning Proprietary
- Learn from Competitors

Pattern of Capacity Utilization

- Level Throughput (level fluctuations in operations)
- Reduce Penalty of Throughput Fluctuations

Linkages

- internal
- external
- Exploit Linkages within Value Chain
- Work with Suppliers/Channels to Exploit

Business Inter-Relationships

- Share Appropriate Activities
- Transfer Know-how to Similar Activities

Issues:

- Industry Real Growth
- Differential Scale Sensitivity
- Different Learning Rates
- Differential Technological Change

Vertical Integration

• Examine Systematically for Integration and De-Integration

Timing

- Exploit First-mover or Late-mover Advantages
- Time Purchases in the Business Cycle

Independent Discretionary Policies

- Modify Policies that do not Contribute to Differentation
- Invest in Technology to Skew Favorable Cost Drivers
- Avoid Frills

Location

• Optimize Location

Institutional Factors

- Share Appropriate Activities
- Transfer Know-how to Similar Activities
 - Relative Inflation of Costs
 - Aging
 - Market Adjustment

Drivers of the Unit Cost of Purchased Inputs

COST DRIVER	COST DRIVER APPLIED TO PROCUREMENT	DESCRIPTION
Economies of Scale	Purchasing Scale	The volume of purchasing with a given supplier affects bargaining power.
Linkages	Linkages with Suppliers	Coordinating with suppliers on specifications, delivery, and other activities can lower total costs.
Interrelationships	Shared purchasing with other business units	Combining purchases with sister business units can improve bargaining power with suppliers.
Integration	Make versus buy	Integration may raise or lower the cost of an input.
Timing	History of supplier relationships	Historical loyalty to or problems with suppliers may affect input costs, access to inputs during tight periods, and services provided by suppliers.
Policies	Purchasing practices	Purcahing practices can significantly improve bargaining power with suppliers and the willingness of suppliers to perform extra services for example:
		 Selection of the number and mix of suppliers. Hedging procedures Investment in information on supplier costs and availability. Annual contracts versus individual purchases. Utilization of by-products.
Location	Supplier Location	Location of suppliers can affect the cost of inputs through the cost of transportation cant eh ease of communication.
Institutional Factors	Government and union restrictions	Government policy can restrict access ti inputs or affect their cost through tariffs, taxes, and other means. Unions may affect the ability to out-source or whether nonunion suppliers can be used.

Gallo's Source of Cost Advantage in Wine — Example

	Blending Technology		 	 	
	Grape Purchasing Scale		 	 	
	Backward Integration into Bottles	Bulk Shipments to Supermarket Warehouses	Scale Economies in National Advertising		
	High Speed Bottling Lines		High Sales Force Utilization Due to Scale and Target Accounts		

Gallo's Source of Cost Advantage in Wine — Example

- 1. Identify the appropriate value chain and assign costs and assets to it.
- 2. Diagnose the cost drivers of each value activity and how they interact.
- 3. Identify competitor value chains, and determine the relative cost of competitors and the sources of cost differences.
- 4. Develop a strategy to lower relative cost position through controlling cost dirvers or reconfiguring the value chain and / or downstream value.
- 5. Ensure that cost reduction efforts do not erode differentiation, or make a conscious choice to do so.
- 6. Test the cost reducion strategy for sustainability.



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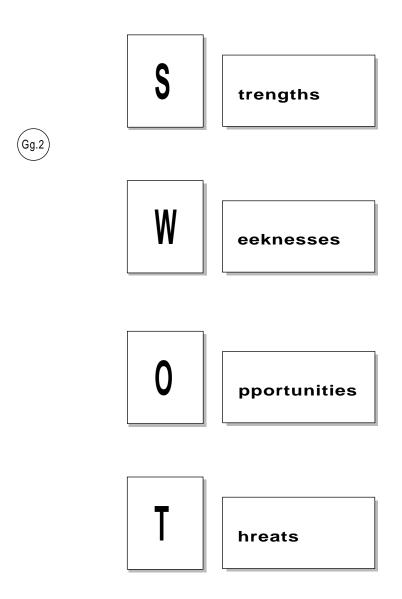
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The Free Press: 1985 Michael E. Porter



INTERNAL CAPABILITIES ANALYSIS





INTERNAL CAPABILITIES ANALYSIS

Strengths

Determinants of Internal Strengths —

Management Resources

Brand / Corporate Identity Organizational Structure

Technology Policies

Channel Distribution Operating Procedures

Service Organization Consistency
Cost Leadership Compatibility

Weaknesses

Determinants of Internal Weaknesses —

Lack of —

Management Resources

Brand / Corporate Identity Organizational Structure

Technology Policies

Channel Distribution Operating Procedures

Service Organization Consistency
Cost Leadership Compatibility

Opportunities

Determinants of Internal Opportunities —

Exploit Competitor's Move

New Technology New Management Industry Changes New Markets

Macroeconomic Changes

Threats

Determinants of Internal Threats —

Exploit by Competitors

New Technology

New Management

Industry Changes

Obsolete Markets

Macroeconomic Changes



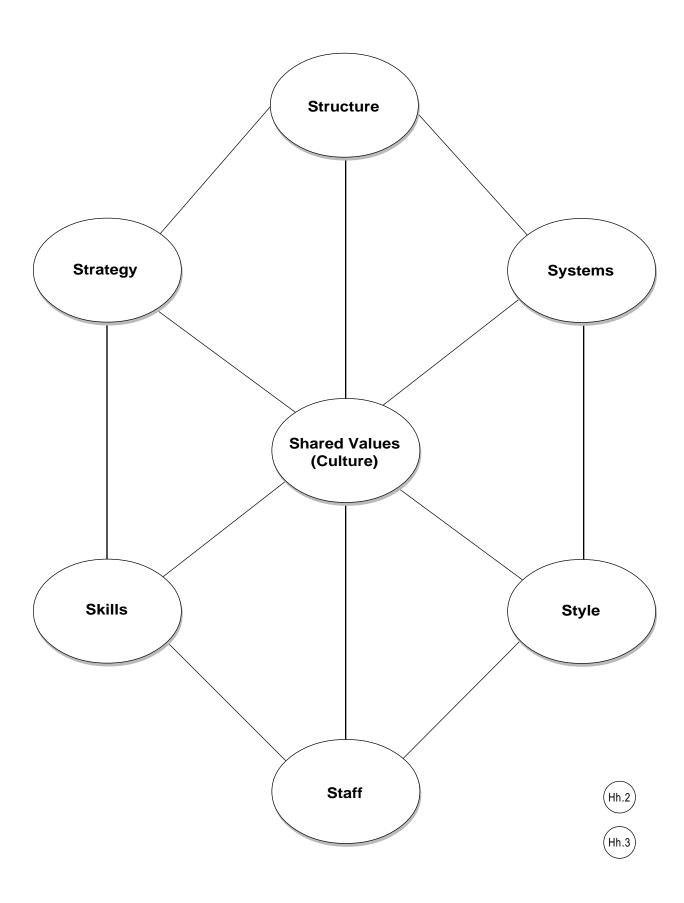
INTERNAL CAPABILITIES ANALYSIS

Appendix

SWOT Analysis Memo Sheets









CORPORATE CULTURE ANALYSIS

Structure

See Corporate Strategy



System

See Corporate Strategy



Style

See Corporate Strategy



Determinants of Structure —

Stages:

- Single manager
- Functional
- Geographic units
- Decentralized LOB's / SBU's

Other Alternatives:

- Matrix (many Joint Ventures)
- Combinations
- Customer at Top; CEO at Bottom
- Star Shape (rids hierarchy)

Determinants of System —

Reporting -> Measurement -> Assessment -> Behavior

All the procedures, formal and informal, that make the organization work:

- · capital budgeting systems
- training systems
- cost accounting procedures
- budgeting systems

Determinants of Style —

What Leadership Style is Appropriate Vision Enthusiasm; Commitment

The Role of Action — Words, Deeds, Details Symbols, Rewards and Champions MBWA (Management by Walking Around)

The Role of Myths and Stories



CORPORATE CULTURE ANALYSIS

Hh.3

Staff

See Corporate Strategy

(Bb.1)

Determinants of Staff —

Selection Training Nurturing

Liaison / Links

Linking Strategy, Individual Performance and Rewards

Skills

See Corporate Strategy

(Bb.1)

Determinants of Skill —

Develop a New Capability
Dismantling an Old Mentality
Building New Capabilities to Replace Old Capabilities

Shared Values

See Corporate Strategy

(Bb.1)

Determinants of Shared Values —

Creates / Maintains the "Culture" of Organization Individual Values are Hidden, Organizational Behavior is Shown / Seen

Values -> Attitudes -> Beliefs = Behavior

Must be Clear; Communicated; Practised; Rewarded





References

Page Hh.1-3: The 7-S Framework

Structure is Not Organization

Business Horizons

School of Business at Indiana University: 1980 Robert H. Waterman, Jr., Thomas J. Peters, and

Julien R. Phillips

Matrix Breakdown by Products and Segments

	West	South	North	East	
Computers	S				
Calculators	S				
Adding Machines	S				
_					
	Banks	N	∕lfg. Firms	Small Retailers	
Full Keyboard					
Deluxe Ten Key					
Basic Ten Key					

Identified Market Segments / Segment Rivalry (Ii.2

Segment Profitability





SEGMENT PROFITABILITY ANALYSIS

Product Productivity Analysis — Example

	Company	Full	Deluxe	Basic
	Total	Keyboard	Ten Key	Ten Key
Net Sales	\$10,000	\$5,000	\$3,000	\$2,000
Variable Manufacturing Costs	5,100	2,500	1,375	1,225
Mfg. Contribution	4,900	\$2,500	\$1,625	\$775
Marketing Costs	4,000	Ψ2,000	Ψ1,020	ψσ
Variable:				
Sales Commissions	450	225	135	90
Variable Contribution	\$4,450	\$2,275	\$1,490	\$685
Assignable:	ψ.,σ	+ =,=: •	+ 1, 122	****
Salaries — Salesmen	1,600	770	630	200
Salary — Marketing Manager	100	50	25	25
Product Advertising	1,000	670	200	130
Total	\$2,700	\$1,490	\$855	\$355
Product Contribution	\$1,750	\$785	\$635	\$330
Nonassignable:				
Institutional Advertising	150			
Marketing Contribution	\$1,600			
Fixed-joint Costs				
General Administration	300			
	900			
Manufacturing				
Total	\$1,200			
Net Profits	<u>400</u>			

Segment Productivity Analysis — Example

		Full Key	board	Deluxe T	en Key	Basic Ten Key
	Company Total	Bank Seg.	Nonseg.	Mfg. Seg.	Nonseg.	Retail Seg.
Net Sales	\$10,000	\$3,750	\$1,250	\$2,550	\$450	\$2,000
Variable Manufacturing Costs	5,100	1,875	625	1,169	206	1,225
Mfg. Contribution	4,900	\$1,875	\$625	\$1,381	\$244	\$775
Marketing Costs						
Variable:						
Sales Commissions	450	169	56	115	20	90
Variable Contribution	\$4,450	\$1,706	\$569	\$1,266	\$224	\$685
Assignable:						
Salaries — Salesmen	1,600	630	140	420	210	200
Salary — Marketing Manager	100	38	12	19	6	25
Product Advertising	1,000	670	0	200	0	130
Total	\$2,700	\$1,338	\$152	\$639	\$216	\$355
Segment Contribution	\$1,750	<u>\$368</u>	<u>\$417</u>	<u>\$627</u>	\$8	\$330
Nonassignable:						
Institutional Advertising	150					
Marketing Contribution	\$1,600					
Fixed-joint Costs						
General Administration	300					
Manufacturing	900					
Total	\$1,200					
Net Profits	400					





SEGMENT PROFITABILITY ANALYSIS

References

Page Ii.1-4: Article #8-11

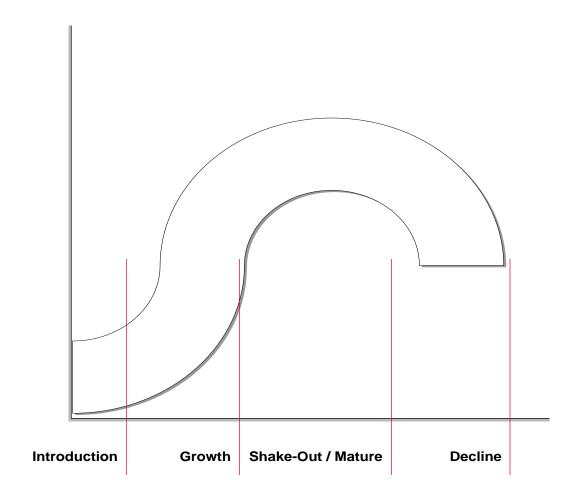
References from: Marketing Strategy

 $Walker \bullet Boyd \bullet Larreche$

Pages 112-128







Product / Market Life-cycle Jj.2

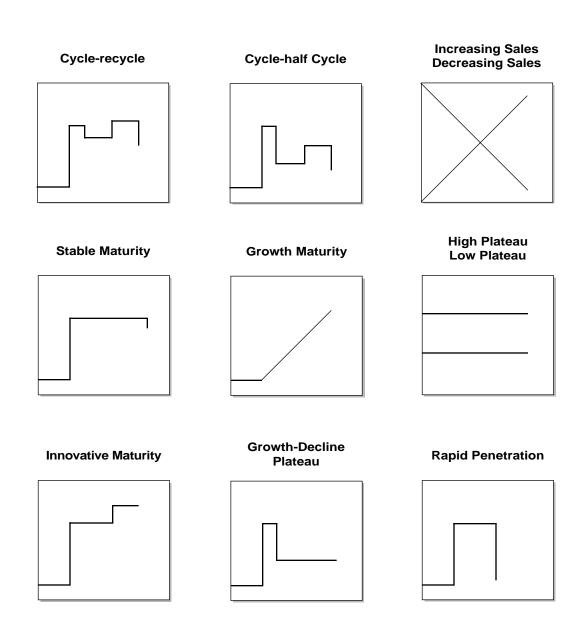
Jj.3

Industry Life-cycle

Jj.4

LIFE CYCLE ANALYSIS

EXAMPLES



Underlying Factors

- 1: Initial Trajectory Stage (Introduction)
 - Rate of Diffusion
 - Experience Effects
 - Other Exogenous Factors
- 3: Evolution to Maturity
 - Expanding Market Potential
 - Buyer Learning (Price Sensitivity)
 - Competitive Turbulence

- 2: Transition to Rapid Growth
 - Changes in the relationship with substitute product (value perception)
 - Competitive Entry Strategies
 - Influence of Repeat Buying



LIFE CYCLE ANALYSIS

	Introduction	Growth	Shake-Out	Maturity	Decline
Strategy	Minimize learning require- ments, locate and remedy offering defects quickly, develop widespread awareness of benefits, and gain trial by early adopters.	To establish a strong brand market and distribution niche as quickly as possible.	To maintain and strengthen the market niche achieved through dealer and consumer loyalty.	To defend brand position against competing brands and product category against other potential products, through constant attention to product improvement opportunities and fresh promotional and distribution approaches.	To maintain and strengthen the market niche achieved through dealer and consumer loyalty.
Outlook for Competition	None is likely to be attracted in the early, unprofitable stages.	Early entrance of numerous aggressive emulators.	Price and distribution squeeze on the industry, shaking out the weaker entrants.	Competition stabilized, with few or no new entrants and market shares not subject to substantial change in the absence of a substantial perceived improvement in some brand.	Similar competition declining and dripping out because of decrease in consumer interest.
Product Design Objective	Limited number of models with physical product and offering designs both focused on minimizing learning requirements. Designs cost- and use-engineered to appeal to most receptive segment. Utmost attention to quality control and quick elimination of market-revealed defects in design.	Modular design to facilitate flexible addition of variants to appeal to every new segment and new use-system as fast as discovered.	Intensified attention to product improvement, tightening up of line to eliminate unnecessary specialties with little market appeal.	A constant alert for market pyramiding opportunities through either bold cost-and price-penetration of new markets of major product changes. Introduction of flanker products. Constant attention to possibilities for product improvement and cost cutting. Reexamination of necessity of design compromises.	Constant pruning of line to eliminate any items not returning a direct profit.
Pricing Objective	To impose the minimum of value: perception learning and to match the value reference perception of the most receptive segments. High trade discounts and sampling advisable.	A price line for every taste. Customary trade discounts. Aggressive promo- tional pricing, with price cuts as fast as costs decline.	Increased attention to market- broadening and promotional pricing opportunities.	Defensive pricing to preserve product category franchise. Search for incremental pricing opportunities, including private label contracts, to boost volume and gain an experience advantage.	Maintenance of profit level pricing with complete disregard of any effect on market share.
Promotional Guidelines Communications Objectives	Create widespread awareness and understanding offering benefits. Gain trial by early adopters.	Create and strengthen brand preference among trade and final users. Stimulate trial.	Maintain consumer franchise and strengthen dealer ties.	Maintain consumer and trade loyalty, with strong emphasis on dealers and distributors. Promotion of greater use frequency.	Phase out, keeping just enough to main- tain profitable distribution.
Media Mix	In order of value: Publicity Personal Sales Mass Communications.	Mass media Personal sales Sales promos. Publicity .	Mass media. Dealer promos. Personal sales Sales promos. Publicity.	Mass media Dealer-oriented promotions.	Cut down all media to the bone-use no sales promos.
Distribution Policy	Exclusive or selective with distributor margins high enough to justify heavy promotional spending.	Intensive and extensive, with dealer margins just high enough to keep them interested. Close attention to rapid re-supply of stocks and heavy inventories.	Intensive and extensive, and a strong emphasis on keeping dealer will supplied, but with minimum inventory cost to him.	Intensive and extensive, with strong emphasis on keeping dealer well supplied, but at minimum inventory cost to him.	Phase out outlets as they become marginal.
Intelligence Focus	To identify actual developing use-systems and to uncover any product weakness.	Detailed attention to brand position, to gaps in model and market coverage, and for market segmentation.	Close attention to product improvement needs, to market-broadening.	Intensified attention to possible product improvements. Sharp alert for potential new interproduct competition and for signs of beginning product decline.	Information helping to identify the point at which the product should be phased out.

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